

**General Meeting
Minutes
January 7, 2009**

Call to Order-

The meeting was called to order by President John Goffinett 12:20pm.

Minutes- Minutes were approved by general membership

Guests-

No Guests

Announcements-

-Taking down Christmas lights on Saturday the 10th at 8 am.

-Board meeting behind the salad bar Monday the 12th

-Kiwanis Christmas tree p/up Saturday the 10th -in morning.

Executive Director's Report-

-None

Committee Reports

Public Affairs - Dennis Harper

Redoing the ATV portion of the statement and will meet sometime next week when roads get better.

Promotional – Laura Wolverton

After hours- January 15, 2009 (Mountain Motor Sports)

Special Events- None

Welcome & Membership- None

Programs – Stephanie Deyo

If there are any suggestions for new programs Stephanie would love feedback and help in getting these.

Department of Labor is our program for today.

Bridget Kerley from the Department of Labor is here to talk to us about the PROVE it program. It is a program setup to help with skills assessment testing for companies. This type of program helps companies setup their own parameters to help with testing new hires or for evaluating current employees. It is a very useful tool that the Department of Labor offers for free.

Currently there are over 700 skills assessment tests offered by the dept of labor.

Everything from basic math to A++ Certification is offered to help cover a large range of

skills need by employers. Most tests are about 30-50 questions. The assessments can be customized for the specific job needs. This will help to make a decision for hiring a new person and not just asking “What skills do you have?” but actually testing them on specific needs of the position.

There is the ability to setup more than one test to help with a broad spectrum of needs for the employer. This will help weed out those that are not qualified for the position and help with selecting a proper candidate.

Test can be taken at their home, your office, or at the dept of labor. It is up to the employer to determine who and where the assessment is taken. The dept of labor will help in configuring the proper assessments to help your business. Results can be received by email or mailed to you. With email you have quick access to the results to the assessment.

It is great to have current employees participate in assessments to see how well they know the skills their position requires. This is great for evaluation purposes. It also helps the employee to understand what skills they need to improve.

This is a relatively new program and is free to the public. There are only three labor offices with this type of program and it comes out of the budget for the Orofino office. Please take advantage of this program and call her or visit her at the labor office to learn more.

Her number is 208-476-5506 ext. 3842

Adjourn

John Goffinet adjourned meeting at 12:55pm